

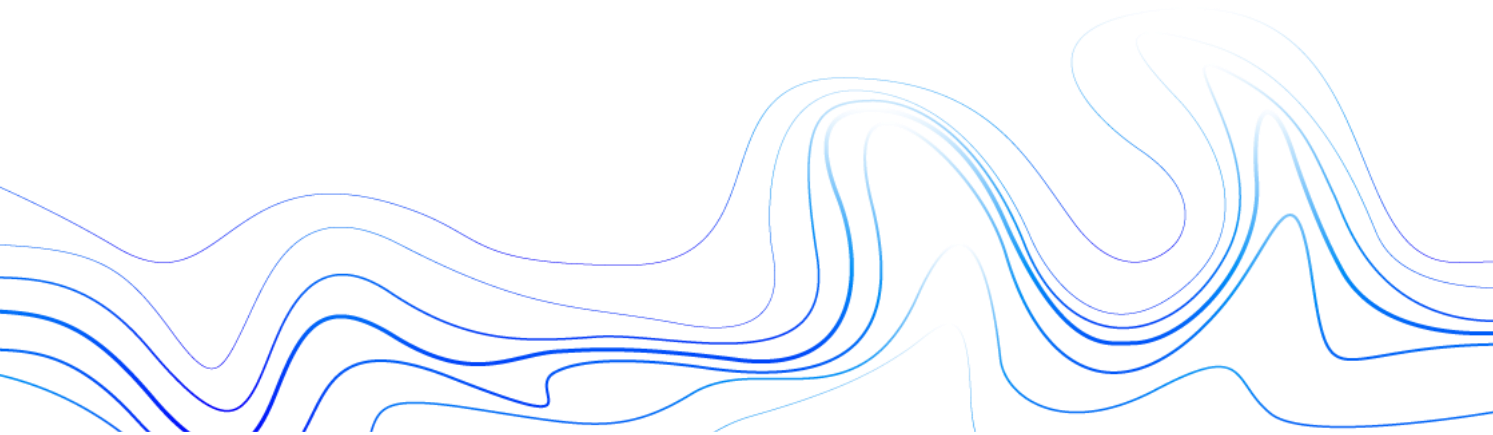
ESG GOVERNANCE STRUCTURE AND RESPONSIBILITIES

Roles and responsibilities related to the ESG function are defined in: Description of Organizational and Management Structure; Enterprise Risk Management Policy; ESG Risk Management Policy.

The **ESG function** is assigned (->) to the **ESG Risk Analyst position**, which (->) falls under the **Operational risk and ESG Risk Unit**, which (->) is part of the **Risk Management Department**, which (->) belongs to the **Administration Division**. The ESG Risk Analyst reports directly to the Chief Risk Officer.

Roles and responsibilities related to ESG within the Bank:

Governing body / Responsibility	Key functions
Supervisory Board	To approve and review the ESG risk appetite statement, monitor ESG risks, impacts and opportunities, and review the ESG materiality assessment.
Management Board	To ensure and oversee an effective ESG risk management system, approve the ESG Risk Management Policy and KPIs, and monitor ESG risks, reporting, and implementation of ESG requirements.
Chief Executive Officer	To implement ESG risk management policy.
Chief Risk Officer	To perform the risk control function, including independent ESG risk assessment and monitoring, risk limit oversight, challenge of business units, and risk-based planning with defined control priorities.
Chief Compliance Officer	To ensure compliance with ESG risk regulations and advise on risks related to sustainability commitments.
Internal auditor	To assess the adequacy, effectiveness, and regulatory compliance of ESG risk management policies, controls, reporting, and the overall ESG internal control and governance framework.
Risk Management department	To assess ESG risks, set and monitor risk limits and KRIs, and prepare ESG risk reports to ensure compliance.
ESG analyst	to implement ESG system.
Financial Analysis and Reporting Unit	To model, forecast, and report on the Bank's KPIs, including ESG-related KPIs.



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Product Development Unit	• To collaborate with risk management and compliance to ensure products meet regulatory requirements and address material ESG risks.
Business Unit	• To conduct ESG risk assessments during client onboarding, credit processes, and ongoing client monitoring and engagement.

Note: This is a public summary. The full documents prevail in all cases.

